



First Presbyterian Church of Ukiah

2017 Annual Report

514 West Church Street; Ukiah CA 95482
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David Rodriguez, Pastor
*Mobilized to Africa,
April-June*

Daniel Christian,
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April - December
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PASTOR

Rev. David Rodriguez

On March 31, I was mobilized by the US Navy to serve as the Director of Religious Affairs for Combined Joint Task Force-Horn of Africa at Camp Lemonnier, Djibouti. This mobilization was involuntary and a complete surprise. Nevertheless, the Lord has faithfully provided for the congregation.

God brought Daniel Christian to shepherd the flock in my absence. Through his loving pastoral care, the people of our congregation have grown closer to the Lord and they continue to serve Him faithfully. You will see this throughout the following reports that have been written by the leaders of the congregation.

Following my mobilization and training at Ft Jackson, SC, I arrived in Djibouti on April 29. My deployment is for 365 days and I am currently writing this report from Africa. My office is full of care packages that have been sent from the congregation. My staff and I distribute them to the troops in Djibouti, Somalia, and Kenya. The snacks, hygiene products, movies, books, and Christmas cookies have been a big boost to the morale of these homesick Soldiers, Sailors, Marines, and Airmen.

We also bring care packages from the church to a ministry with orphaned children living on the streets in Djibouti called CARITAS. These children range in age from 7-16 and they have come from Somalia and Ethiopia. The congregation has sent hundreds of pounds of dried beans, peanut butter, and children's vitamins to feed these malnourished children. The congregation has also sent clothing, books, and toys to enrich their lives. Every week, my office brings about 20 military members from our base to spend the morning playing with these children and providing them with medical care.

Most of the children that we see at CARITAS are boys. Orphaned girls are being forced into sex trafficking as early as 12 years old. As if this wasn't bad enough, these girls are sniffing glue in order to deal with the horrors of prostitution. In 2018, we are developing a program at CARITAS which will help these girls to earn a living apart from prostitution. This program will teach the girls how to make crafts that can be sold in the US.

Even though we have been apart for most of 2017, we have been able to serve the Lord together. The congregation has literally been saving lives in Africa. As the Lord teaches us in James 1:27, *"Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world."*

I am looking forward to being with you all again in a few months. You are in my prayers and I am proud to be your pastor.

In Christ, Pastor David

PASTOR

Rev. Daniel Christian

Ministries:

- Hang Out from March-May and September-November
- Youth Retreat August 16-18 was excellent! Thank you Dory, Maryann, Shirley & Roe!
- VBS- June 19th-23
- Monthly VIP
- Riding Pedal for Protein on September 23rd – We raised \$500 from our church and nearly \$45,000 for the entire presbytery. We raised \$2500 dollars for the Ukiah Food Bank. The check will be donated in January 2018!
- October was Pastor Appreciation Month. Thank you to the entire congregation for your care, support, gratitude and joy. The cards, gifts and financial contribution were beyond words. I was surprised and deeply touched. Thank you.

Outreach:

- Weekly column called *THE JOURNEY* in the Ukiah Daily Journal. Is published every Saturday. Posted on my FB page and church website.
- New Members Class- January 28th, 2018, 11:30am-2:30pm
- Ukiah Clergy Gathering on May 18th. FPCU hosted the morning.

Worship: Maundy Thursday, Good Friday and Easter Service, All Souls Day on Oct 29th, Stewardship Sunday, Advent, Christmas and Reaffirmation of Baptism on January 14th.

Pastoral Care

- **Visits-** Weekly visits with Deacon Juanita Coddington with members of our Congregation.
- **Pastoral Visits** in office and in people's homes.
- **Weekly pastoral** care responses via phone from calls from the Ukiah community. Pastoral care with members and the community through Facebook and Text Message.

Funerals: Bill Davies and Al Nicolaisen

Presbytery:

- May 8th I attended the Healthy Boundaries Training through Redwoods Presbytery. Clergy are to be recertified every three years.
- Monthly Cohort meets the second Wednesday of the month (November 8th). Pastors from Napa, Sausalito, Novato, San Rafael, Sonoma and Vallejo are in my cohort.

Respectfully Submitted,
Rev. Daniel Christian

STATISTICS

Warren Pribyl, Clerk of Session

BOARD MEMBERS

- **ELDERS:** Shirley Lewis, Chris Gordon, Randy Beckler, Dory Haselswerdt, Michele Young, Randy Huffman, Roe Sandelin, Karen Golden, Kevin DeVries
- **DEACONS:** Kim Huffman (Moderator), Debbie Holland, Debbie Brutocao, Caroline Crowley, Sharon Ruddick, Sandra Applegate, Cheri Alton, Marie Pera, Tom Desroches, Juanita Coddington, Myrinda Head
- **NOMINATING:** Randy Huffman (Elder, Chair), Sandra Applegate (Deacon), Molly Schultz, Jean Davis, Barbara McLean
- **CORPORATE OFFICERS:** (Ruling Elders): President, Shirley Lewis; Secretary, Chris Gordon; Treasurer, Randy Beckler

CONGREGATIONAL STATISTICS:

- **MEMBERSHIP:** 12-31-17: 142
- **AVG. ATTENDANCE:** Sunday morning service: 88
- **DEATHS:** Al Nicolaisen, Hazel Marshall, William "Bill" Davies, Rowland Pringle

MOTIONS BY SESSION OR CONGREGATION:

Session:

- 3-23-17: Approved the Native + American House of Prayer to use Bromley Hall the kitchen on Tuesday nights.
- 5-18-17: Approve purchase of acrylic podium for the sanctuary.
- 10-19-17: Approved church fund raising effort for Mendocino County for the affect of the October 2017 wildfires.

Congregation:

- 6-25-17: Approved the resignation of Associate Pastor Kelsey Ingalls effective 7-30-17.
- 11-5-17: Approved the termination of the Associate Pastor Position at FPCU, effective 11-5-17.

Resource Council Committees

BUILDINGS & GROUNDS

Randy Beckler, Elder

Well it is that time again to reflect on the Building & Grounds Committee's work for 2017. I want to thank all the Building & Grounds Committee members, Ty Yanez, Len Brutocao, Carol Connerton, Perry Crowley, Kevin DeVries, Jerry Garcia, David Head, Don Pera, Wilma Pribyl, Bob Rogers, and Mark Smith for all their volunteer work this last year. They help to keep FPCU running and looking good throughout the year.

We also hosted six "Saturday Workday" last year with over 20 different people helping to pitch in. We hold these Saturday Workdays following our Building and Grounds Committee Meetings held on the 1st Thursday of every other month starting in February. There are a number of major projects that we are working on. They include air-conditioning for Bromley Hall and the office wing, parking lot repair & resurface, and various roof repair and replacements. So, 2018 looks like it will be a very busy year.

I would also like to thank Bob Rogers for all his years of service on the Building and Grounds Committee as he retired at the end of last year. I look forward to the coming year and thank God for we have a great group of people to work with.

God Bless, Randy

FINANCE

Kevin DeVries, Elder

Finance Committee Members: Kevin DeVries, Randy Huffman, Cindy DeVries (Treasurer), Pastor David, Pastor Daniel, Denise Beckler, Lenord Swope

Through the faithful giving and generosity of each of you, we continue to meet our expenses and supporting many ministries within our church as well as our community and greater world. We went into 2017 thinking we would need to use \$19,354 from a surplus in 2016, in order to meet our expenses in 2017. As it turned out, we did not need to use any of those funds. We actually ended up with another surplus in 2017 of \$11,595.

Income	\$ 266,261
Expenses	\$ 254,666
Difference	\$ 11,595

Our expense budget for 2017 was \$285,000. This assumption included an Associate Pastor for 12 months. Kelsey left August 31st so we had 4 months of not funding this position resulting in a favorable variance to the budget of \$25,000. This church continues to be a blessing to many and certainly through the support from each of you.

The total expenses for the Pastor position for 2017 (budget and actuals) vs. 2018 are going down. This is because in 2017 we had an overlap of David and Daniel as well as a deployment package that was paid. The budget is not assuming either of these take place in 2018.

~ **2018 Approved budget is at end of this report.** ~

PERSONNEL

Roe Sandelin, Elder

2017 was a year filled with significant changes regarding personnel:

- Former Personnel Elder Shirley Lewis moved to Worship Elder, and Roe Sandelin started his education in the area of personnel management...with significant guidance from Shirley!
- Pastor David Rodrigues was mobilized to active duty with the U.S. Navy for a 14-month period of time starting in April. He is stationed in Djibouti, Africa.
- Pastor Daniel Christian was contracted to serve as Temporary Pastor during the absence of Pastor Rodriguez.
- Associate Pastor Kelsey Ingalls accepted a pastor call for the First Presbyterian Church, Newport, Oregon, starting in September.
- Session made the recommendation and the congregation voted to release the Associate Pastor position in favor of a Director of Youth and Family Ministries position.
- A mid-term performance review was completed in December for Temporary Pastor Christian.
- A significant amount of time was spent working with Presbyterian Church Board of Pensions to sort out a variety of billing invoice corrections related to personnel changes.
- Preparations were begun to create a new job description for the Director of Youth and Families Director position.

NOMINATING

Randy Huffman, Elder

Family/Outreach Council Committees

ADULT MINISTRIES (AEM)

Karen Golden, Elder

- In February the AEM worked with Pastor David to help facilitate a New Member's Class for people who were interested in finding out more about First Pres and possibly joining. The AEM was responsible for setting up the room and getting the materials for the class.
- Selected an Advent Devotional Guide to give to people of the church who wanted it

CHILDREN / YOUTH

Dory Haselswerdt, Elder

Hangout

- March-May and September-November using the LOGOS-inspired structure: familiar faces for the kids, opportunities to make art for worship services, weekly Bible lessons, engaging the kids in conversation around the dinner table. If you haven't heard the kids' dinnertime prayers, you are missing out! They speak from the heart and are truly inspiring. We look forward to resuming in March 2018.
- Easter egg hunt at McGarvey Park, invited families to lunch afterward.

#SWAG

- #SWAG Youth Retreat: a 2-night sleepover at the church for Jr. High – High School kids. This event was another opportunity for our regular #swag kids to invite their friends into our ministries, as well as providing the kids extra time for devotionals, bonding, "anti-talent" shows, and of course games.
- Halloween costume party and dinner
- Christmas party & dinner, including our annual white elephant gift exchange and gingerbread house competition and games, including Ladder Ball! Don't know what Ladder Ball is? Come to #SWAG and find out! (By the way, Roe Sandelin introduced the game and taught the kids how to use tools as they each made one of their own).

VBS: "Hero Central" was a big hit in June! It was sweltering (100+ degrees) in the fellowship hall (we did cancel one night due to the heat). Kids felt like empowered superheroes while learning about God's love and how it works through them – they listed their super powers like actions of kindness, hugs, making people laugh, sharing, etc.

Summer Camp at Westminster Woods: we sent _____ kids last summer! We also sent 2 kids as camp counselors. So many hearts experiencing His love while immersed with other Christians in the beautiful redwoods.

Combined youth/children: Christmas Caroling around the neighborhood. Enjoyed warm soup, sweet treats, cocoa & cider, and fellowship. Half were from our FPCU family while the other half were new faces & friends, invited from other areas in our lives (cub scouts, school, neighbors, etc.) We sounded fabulous (of course!) and were rewarded with smiling neighbors who came out into the cold to listen.

With Kelsey's departure, MaryAnn Snyder and Dory Haselswerdt agreed to continue managing the duties of the children's ministry program while session looks for a permanent Family and Youth Director.

Thanks to all of our FPCU family for the prayer and support you provide. We especially thank our "hands-on" angels who have been regular support: Maryann Snyder, Debbie Holland, David & Myrinda Head, Roe Sandelin, Daniel Christian, Shirley Lewis and all those who cooked delicious meals for Hangout.

FELLOWSHIP

Chris Gordon, Elder

Responsible for organizing fellowship meals and activities for our FPCU family.
Activities include events like VIP luncheons, picnics, potlucks, etc.

MISSIONS

Michele Young, Elder

We had a busy and successful year in 2017, thanks be to God! Here are some of the highlights:

- We continue our support to One Great Hour of Sharing and the Cents-Ability programs.
- We were able to lend financial support to Kayla Holland, Peggy Arendt, and Nor Cal Christian Ministries to further their work for the Kingdom.
- We partnered with Pastor David in his mission in Djibouti to bring much needed supplies to the troops there and also the local orphanage. We sent over 50 boxes of goods thanks to your generous donations.
- We started a Shoe Recycling project that ships the shoes we collect all over the world to those in need.
- In May we once again held our "Meals to Go" fundraiser to support our in-house and local mission projects. This year the money collected was given to: Camperships, Nor Cal Christian Ministries, Target Truth Ministries and postage for our Care packages to Djibouti
- We raised money for Presbytery's Pedal for Protein and Pastor Daniel and daughter Tessa participated in the ride! In turn, we received a check from Presbytery for \$2,500 for our local food bank in Ukiah.
- In August we had our in-house Chili cook-off and with our winning chili once again participated in the community Chili cook-off in September.
- October we participated in the Pumkinfest and enjoyed connecting with our

community.

- November we held another “Meals to Go” fundraiser, with the funds collected being donated to the Community Foundation for fire relief victims in our Community.
- We were once again the collection Center for Operation Christmas Child and sent and filled many shoeboxes of our own.
- In December we had the privilege of supporting Kevin and Shelly Mack as they prepared to go to Africa in January 2018.

Thank you all for helping by donating your time, talents, money and prayers to all these events and ministries. A BIG thank you to my Missions Committee members: Kelsey Ingalls, Jaunita Coddington, Kitty Sandelin, and Wilma Pribyl with added support from Shirley Lewis and Pastor Daniel.

WORSHIP

Shirley Lewis, Elder

The Worship Committee for 2017 consisted of Pastor David, Pastor Kelsey, Pastor Daniel, Denise Beckler, Sharon Ruddick, Ron Tysseling and Shirley Lewis.

This past year we have enjoyed:

- The music of our Worship Team and guest musicians.
- We celebrated Lent including Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday and finally Easter celebration of the resurrection.
- We celebrated a special commissioning of Pastor David as he was mobilized to serve God and his country in Africa as a Captain in the United States Navy Reserve.
- We celebrated Pastor Kelsey’s commissioning to the First Presbyterian Church of Newport, Oregon.
- We celebrated Pastor Daniel’s acceptance to be our temporary pastor.
- We have been graced with several outside pastors/speakers including our own Dr. Kevin Mack from the podium. People in our congregation have also stepped up as liturgists.
- On October 29th there was a special candlelight Service of Remembrance where we remembered those who are no longer living here on earth, but continue to live in our hearts.
- We celebrated the 10th Annual Christmas Carol Sing-along with a capacity crowd. AnnaMaria Mendieta graced us again with her harp as well as the Euphonium Quartet and the glorious voices of over 30 people from the community, conducted by Les Pfitzenreuter. Denise Beckler accompanied on the piano and Lori Schafer on the organ. A wonderful and delightful afternoon of lifting our voices and music to God, followed by a cookie/hot cider reception served by our Deacons.
- We celebrated the birth of Jesus Christ with two Christmas Eve services, 10 am and 5 pm. The evening service was especially well attended with music, readings, sermon and candlelight.

- The Committee is also thankful for the Worship Team who have led us in worship with readings and prayer as well as the beautiful and inspiring music they have shared with us. We are thankful for those in the sound booth for their dedication and expertise and for Tom and Gayleen Desroches who have volunteered to keep the pew cards supplied and the sanctuary tidied up.

DEACONS

Kim Huffman, Moderator

In 2017, we worked together in these areas of ministry to the congregation and community:

- Hosting coffee hour each Sunday
- Preparing communion
- Coordinate greeters and ushers for Sunday services
- Send out cards and notes of sympathy, thinking of you, praying for you
- Visiting and serving communion with our shut-ins
- Providing help in various ways such as ironing, sewing, etc. through Helping Hands Ministry
- Providing prayer shawls to those in need of comfort, as well as lap blankets for veterans through our Stitches from the Heart Ministry
- Keeping our kitchen stocked with supplies and cleaning and organizing the kitchen
- Organize, set up and clean up for memorial receptions
- Prepare and deliver meals on a short-term basis for those in the congregation in need due to illness, loss, etc.
- Send prayer requests, updates through the e-prayer ministry
- Coordinate and prepare Interfaith Lunches 4-5 weekends a year to the needy in our community
- Delivering Christmas poinsettias and Easter flowers to our shut-ins
- Help with set-up/clean-up for various potlucks throughout the year
- Prepare and serve soup for Maundy Thursday
- Set-up/clean-up for the community Christmas sing-a-long cookie/cider reception
- Representing Deacons for Nominating Committee.

Your 2017 Deacons:

Cheri Alton
Sandra Applegate
Debbie Brutacao
Jaunita Coddington
Caroline Crowley
Tom Desroches

Myrinda Head
Debbie Holland
Kim Huffman
Marie Pera
Sharon Ruddick
Diane Yanez

PRESBYTERIAN WOMEN in the CONGREGATION

Jaunita Coddington, Moderator

PW offers a monthly (currently a bi-monthly) Bible Study available to all women. In 2017, we completed the study of "Outrageous Joy" and are currently studying from the Book of John, using the Serendipity Bible. We meet the 2nd & 4th Weds. at 1:30 in the Library.

Presbyterian Women in the Congregation, Financial Report, 2017

Balance forward from 2016	\$ 2,621.40
Receipts:	.00
Disbursements:	
Simpson University, (Kayla Holland)	\$300.00
J. Coddington, reimb storage containers 17.15	\$ 317.15
Balance on Hand, 2017	\$2,304.25

1st Presbyterian Church Ukiah 2017			
	2017 Actuals	2017 Budget	2018 Budget
GENERAL FUND INCOME			
surplus from 2016		19,354	15,384
Unrestricted contributions	253,331	217,476	240,000
Unpledged contributions	-	34,708	
Plate offerings/ building use	12,930	13,888	5,000
TOTAL INCOME	266,261	285,426	260,384
PASTOR			
Salary	57,007	57,547	51,842
BoP Benefits	30,590	27,411	24,941
Dental Insurance	1,253	1,668	1,208
Study Allowance	-	1,200	1,200
Prof/Travel Allowance	2,310	2,700	2,700
SECA	5,424	4,846	5,026
Subtotal	96,584	95,371	86,917
ASSOCIATE PASTOR/DIRECTOR OF YOUTH AND FAMILIES			
Salary	15,976	22,282	31,200
Housing Allowance	20,509	30,199	-
BOP Benefits	12,137	19,156	13,350
Dental Insurance	952	1,540	-
Study Allowance	1,622	1,200	600
Prof/Travel Allowance	1,455	2,700	1,000
Payroll Taxes	-		2,496
Subtotal	52,651	77,077	48,646
OTHER PAID POSITIONS TOTAL	37,308	38,737	42,288
ADMINISTRATIVE			
Newspaper/Advertising	531	514	500
Cell Phones	2,171	2,040	1,560
Copier Expenses	3,604	2,256	3,600
Office Supplies/Postage	3,063	1,680	2,000
Website	812	1,000	1,000
Internet/Phone	1,654	1,440	1,450
Tech Equipment	2,804	1,500	3,500
Per Capita	1,642	5,000	2,627
Admin/Bank Fees	285	100	100
Leadership Training	-	100	100
Memorials/Funerals	374	20	400
Compassionate Ministries	-	100	100
Recruitment & Miscellaneous	479	650	1,850
Subtotal	17,419	16,400	18,787

1st Presbyterian Church Ukiah 2017			
	2017 Actuals	2017 Budget	2018 Budget
BUILDINGS AND GROUNDS			
Church Utilities and Waste	9,224	9,000	9,900
Repairs & Maint - Church	932	1,500	1,500
Manse Utilities	3,358	3,660	4,000
Repairs & Maint - Manse	416	1,000	1,000
Janitorial Supplies	515	1,200	1,000
Cleaning Service	7,320	7,800	8,320
Comprehensive Insurance	9,109	9,500	9,200
Subtotal	31,505	33,660	34,920
MISSIONS			
World Missions	2,239	2,800	2,800
Local Missions	3,892	7,500	7,500
Interfaith lunches	557	1,080	1,080
Subtotal	6,688	11,380	11,380
DEACONS			
Coffee hour/Communion	1,086	1,800	2,420
Deacons Supplies	1,047	776	900
Fellowship Meals	277		700
Subtotal	2,411	2,576	4,020
CHILDREN'S MINISTRIES			
Children's Education and Events	1,487	1,500	1,500
VBS	700	500	500
Youth Events and Camperships	2,685	4,650	4,650
Subtotal	4,872	6,650	6,650
ADULT MINISTRIES			
Adult Events and Education	190	200	200
Subtotal	190	200	200
WORSHIP			
Supplies	731	375	325
Worship Guests	2,701	500	3,050
Music	414	550	500
Worship Tech/Maintenance	1,171	1,500	1,500
Worship Events/Activities	22	450	1,200
Subtotal	5,038	3,375	6,575
Total Expenses	254,667	285,426	260,384
Total Expenses vs. Income	11,594	(0)	0